

HEALTH AND SAFETY AT WORK ETC. ACT 1974

COMPANY STATEMENT

The Management of Midcontinent (Great Yarmouth) recognizes that the Health and Safety Welfare at work of all employees, whether on the Company premises or carrying out Company business elsewhere is primarily the management's responsibility and that a duty of care extends to other persons while they are on the Company premises.

RESPONSIBILITIES

1. The Management is responsible for:
 - (a) The provision and maintenance of plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health.
 - (b) Arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
 - (c) The provision of such information, training and supervision that is necessary to ensure, so far as is reasonably practicable, the health and safety at work of all employees.
 - (d) The provision and maintenance, so far as is reasonably practicable, of a safe place of work and proper access to that place of work.
 - (e) The provision and maintenance of a working environment that is, so far as is reasonably practicable, safe, without risks to health and adequate as regards facilities and arrangements for welfare at work.
 - (f) The employment of persons who are competent in the work for which they are engaged.
 - (g) Compliance with the statutory requirements for safety, health and welfare.
 - (h) To conduct Risk Assessments, document, record and implement resulting preventative and protective measures.
 2. All employees must take reasonable care of their own health and that of others who may be affected by what they do or omit to do and to co-operate with the company in meeting the statutory requirements. In particular, each employee has a responsibility and a duty:
 - (a) To comply with the safety instructions and directions laid down by the management.
 - (b) To use properly the means and facilities provided for safety and health & welfare at work.
 - (c) To refrain from the willful misuse or interference with anything provided in the interests of health and safety and welfare, and any action that might endanger themselves or others.
 - (d) To refrain from horseplay, practical jokes, skylarking or any other conduct which could create dangerous situations.
 - (e) To co-operate and give assistance to the management and other employees in regard to safety and health at work.
 - (f) To take reasonable care for the health and safety of themselves and of others who may be affected by their acts or omissions at work.
- (g) To be alert to any risk or hazard in the workplace and to communicate these to the appropriate responsible person.